

Office of Equity and Civil Rights
Wage Commission Minutes
August 4, 2022

Participating in the meeting via Microsoft Teams were Commissioners Ally Amerson (Acting Chair), John Barber, and Mark McLaurin. Also participating in the meeting were Lisa Kelly (Chief of Investigations), James Peyton (Investigator), and Aracely Stafford (Supervisor), and Marquiessa Whitaker-Black.

I. Call to Order/Welcome/Introductions

- a. The meeting was called to order at 3:08 p.m. by Commissioner Ally Amerson.

II. Items for Approval

- a. The June 2, 2022 minutes were approved and accepted.

III. Director's Report – Aracely Stafford

- a. Administrative
 - i. Ms. Stafford introduced Ms. Marquiessa Whitaker-Black as the new Wage investigator.
- b. Data
 - i. Collected in late payroll violations - \$6,517.50
 - ii. Collection late payroll violations \$83,976.10
 - iii. Restitutions and penalties – 22% collected
 - iv. Value of investigation fines assessed – 202,168.00
 - v. Value of investigation fines collected – 49,659.00
 - 1. Commissioner Barber asked about the collected fines
 - 2. Commissioner Barber requested that fines and restitutions be broken down
 - vi. Ms. Stafford gave highlights regarding the budget hearing
 - 1. Ms. Stafford stated that the quota for Wage is \$250,000 and that Wage did not make budget
 - 2. Commissioner McLaurin asked about the quota for Wage

IV. Updates

- a. Month of May
 - i. Pre-Bid meetings:
 - 1. TR2209 - July 9, 2022
 - 2. RP20814 – July 12, 2022
 - 3. RP21821 – June 14, 2022
 - 4. Meeting Brooklyn branch library roof replacement – June 2, 2022
- b. Outreach/Events
 - i. Baltimore Pride - June 25, 2022
 - ii. Baltimore Pride - June 26, 2022
 - iii. All Staff meeting - June 21, 2022
 - iv. OECR retreat – June 29, 2022
 - v. All Staff meeting – July 5, 2022
 - vi. All Staff meeting – July 19, 2022
 - vii. Youth Summit 2022 – July 26, 2022

V. Fact finding conference

- a. Investigator Peyton briefed Commissioners on his case
- b. Priority Construction
 - i. Investigative Case: 2022-P-006 to 2022-P-0054
 - ii. Contract no: TR-1906R
- c. Monumental

VI. Closing

There was no further business, and the Commissioners agreed to adjourn.

There being no further business Commissioners agreed to adjourn at 4:07 p.m.

Respectfully submitted,

Robin Drummond
Office of Equity and Civil Rights